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Press Release

# Lindholm Team Awarded Extension at ICE

## Project to Map Career Gathers Steam

Owings, Maryland, July 14, 2016: Immigration & Customs Enforcement (ICE) recently opted to exercise its option to add an additional year to work being performed by Lindholm & Associates, Inc. (“Lindholm”) has been working with the agency to develop career paths, competency profiles, employee and management handbooks, and implementation strategies for one of ICE’s critical occupations. The initiative will result in clear career development options for the agency and its staff and will help build a culture of continuous growth and development. Lindholm will remain engaged at ICE through September 2017 under a contract which began in September 2015.

Lindholm is imminently qualified to provide ICE with the necessary expertise and experience. With decades of operational and human capital experience in providing outstanding support to federal departments and agencies, Lindholm has partnered with PricewaterhouseCoopers (PwC) on this task to leverage the strengths of both companies and build on prior work performed for ICE.

“Lindholm is very happy with the cooperation and partnerships we have developed at ICE and with our corporate partner, PwC. This project taps into our skill sets very nicely and allows us to share best practices and strong and proven strategies to improve this occupation in ICE,” remarked Lindholm & Associates President, Mary Lou Lindholm.

**ABOUT LINDHOLM:** Lindholm’s team includes former executives and leaders from the US Office of Personnel Management (OPM) and Customs service experienced in workforce assessments, competency mapping, and career planning. PwC is providing skills in optimizing organizational performance by determining current and future workforce demands. The team is extraordinarily experienced in Federal staffing and workforce development areas.

The Lindholm firm was founded in 2000 by Mary Lou Lindholm, a former Senior Executive of the U.S. Office of Personnel Management (OPM) who had worked at three other departments/agencies prior to joining the SES at OPM. While at OPM, she was responsible for governmentwide HR policies and reimbursable services in HR functional areas as well as having served as OPM’s internal HR Director and Associate Director for Administration. Since the firm’s inception, Lindholm & Associates has steadily grown and now taps into more than 250 experts with federal expertise and experiences in the fields of human resources management, organizational development, workforce planning, and other management arenas.

For more information regarding Lindholm & Associates, Inc., see: [www.lindholm-associates.com](http://www.lindholm-associates.com)